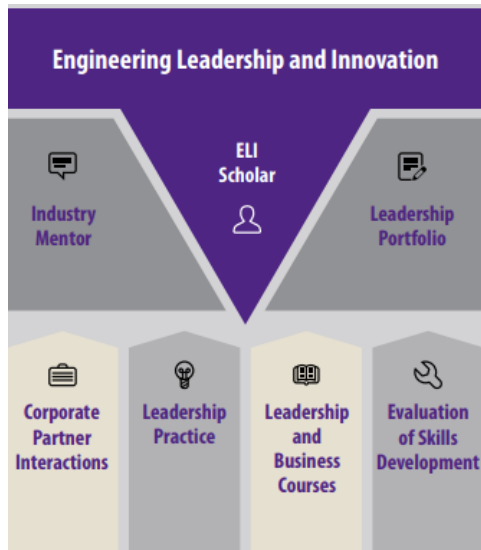


**Developing knowledgeable, ethical,
caring, inclusive leaders for a diverse
and changing world**



Engineering Leadership and Innovation Program (ELI)



Prerequisites		ELI Program	
Freshman	Sophomore	Junior	Senior
Creative inquiry team (two semesters participation)		Creative inquiry team (three semesters participation)	
LEAD 212		Coursework in business and/or leadership studies (select two of the seven courses offered)	
Application		Leadership development plan Corporate partner interactions	Leadership development plan Leadership essay Corporate partner interactions
		Self-evaluation	Self-evaluation : 360° evaluation
		Scholarship (\$3,000 per year)	

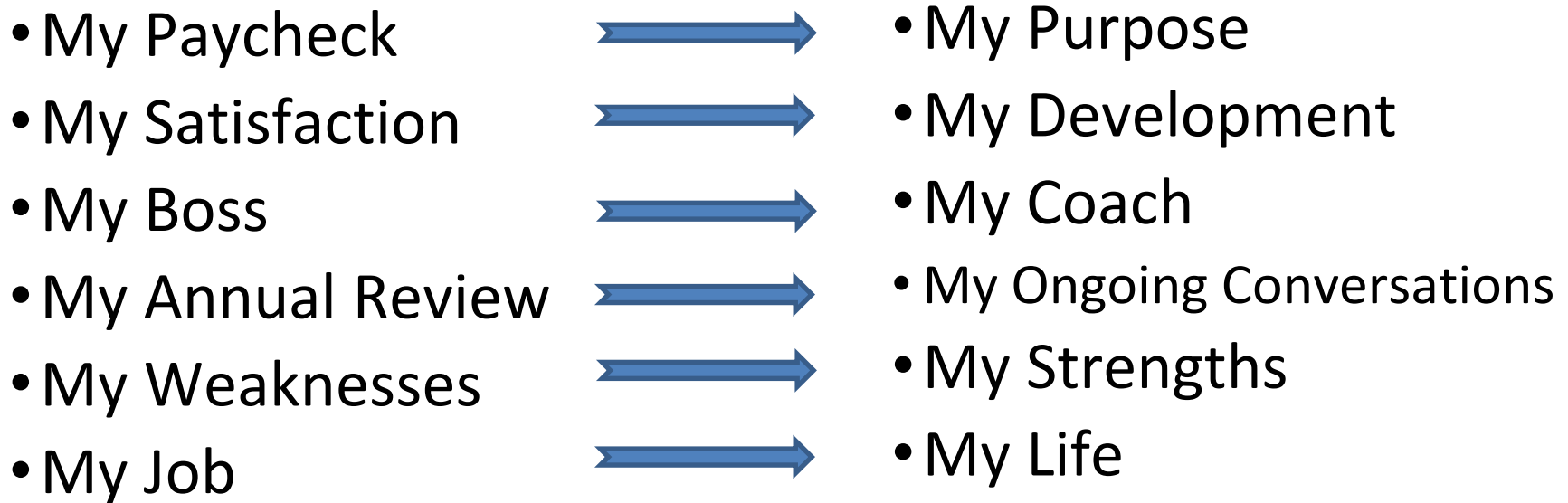




Focus on You

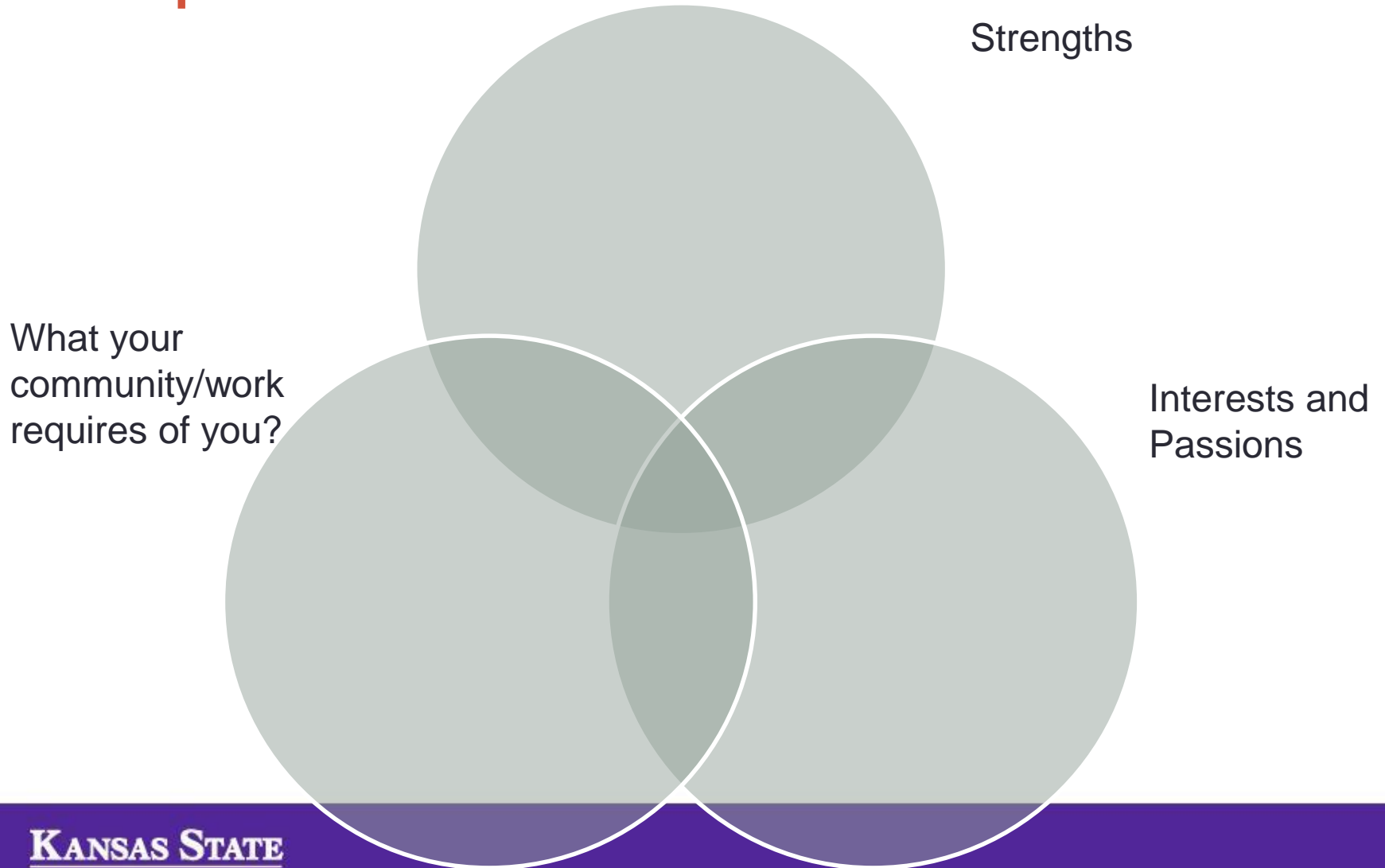
- How has your profession changed in the last three years?
- In what ways have the demands of being a leader within your profession changed in the last three years?
- In what ways have you changed in the last three years?

Organizational Shift



Source: Gallup Summit 2016

Purpose

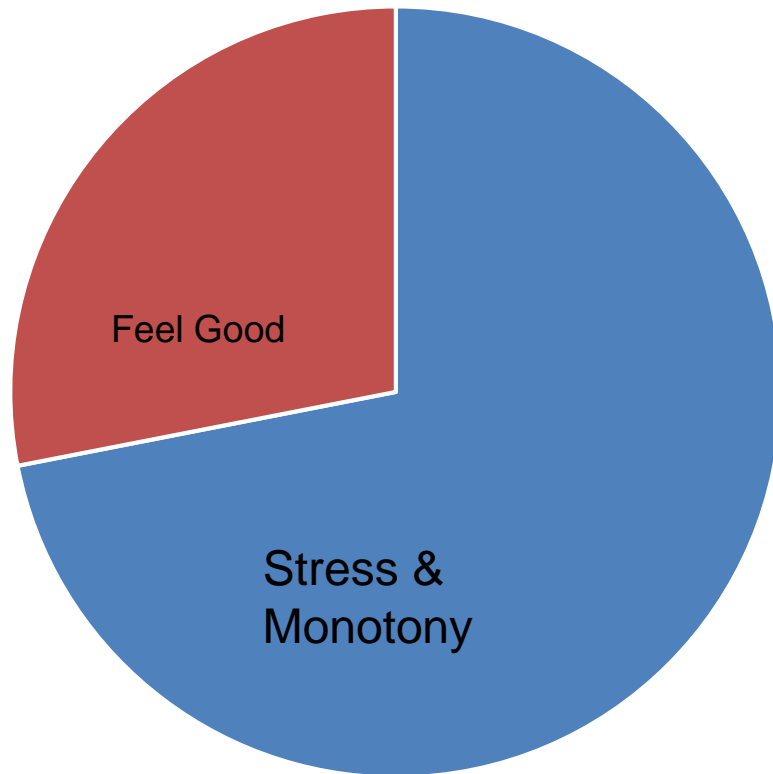




My Life

- What percentage would you assign to the following categories?
 - Stress and Annoyance
 - Means to an End – Boredom
 - Escape Shut Down
 - Feel Good without Escape

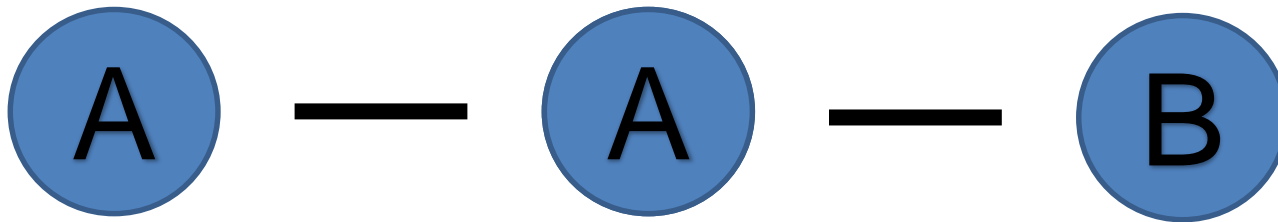
Default Mindset

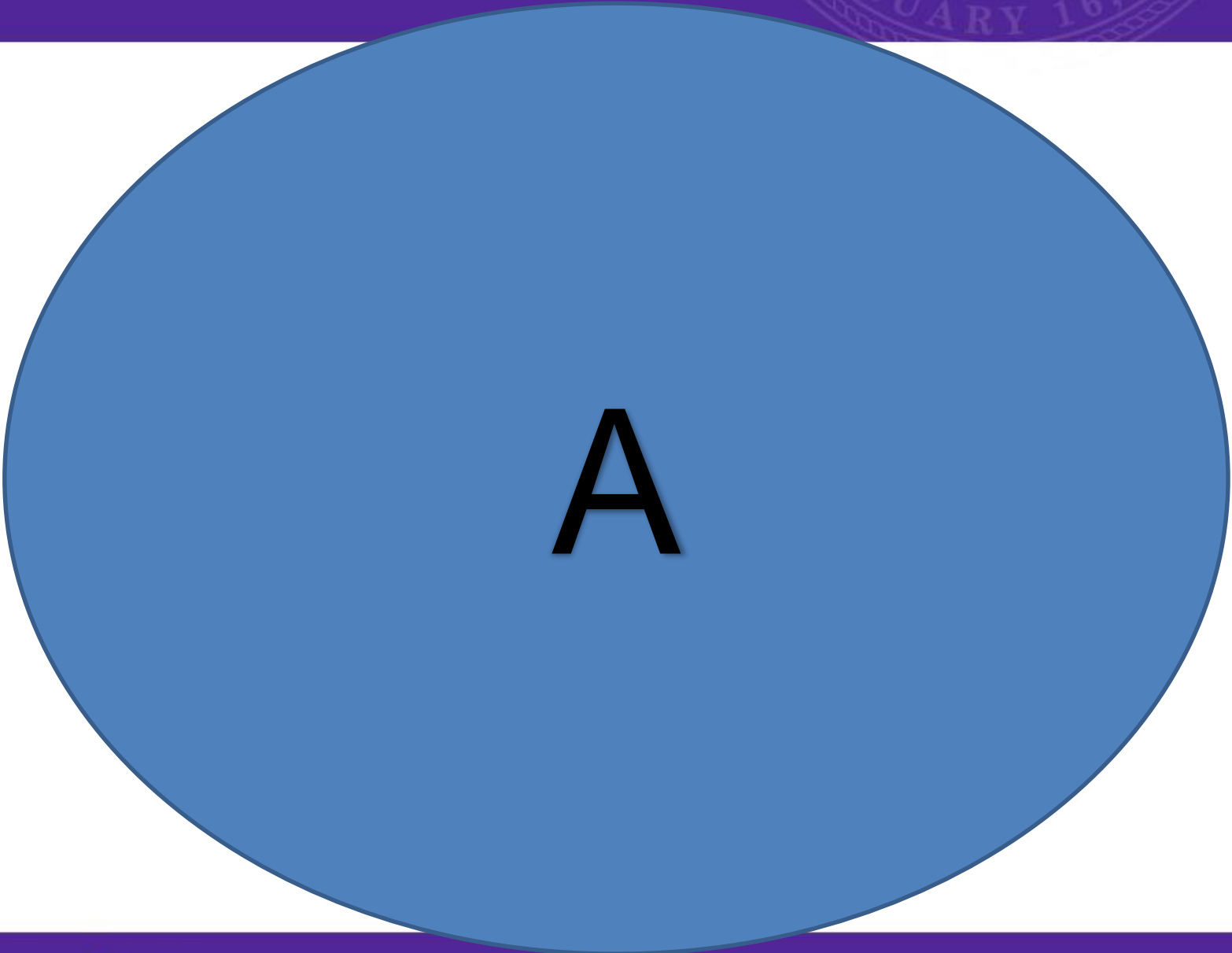


Performance Mindset



My Development: A to B Paradigm





A

My Strengths?



Suppose your child came home with these grades, two A's, a B, a C and a low grade, such as a D or F. Which of these grades would you deem worthy of considerable conversation?

My Coach

(or being coach-like)

- People are naturally creative, resourceful, and whole.
- Leave your junk in your trunk! ~~one-upping~~
- Foundations of coaching
 - Active listening
 - Curiosity
 - Powerful (laser-like) questions



The quality of a question is not judged by its complexity but by the complexity of thinking it provokes.

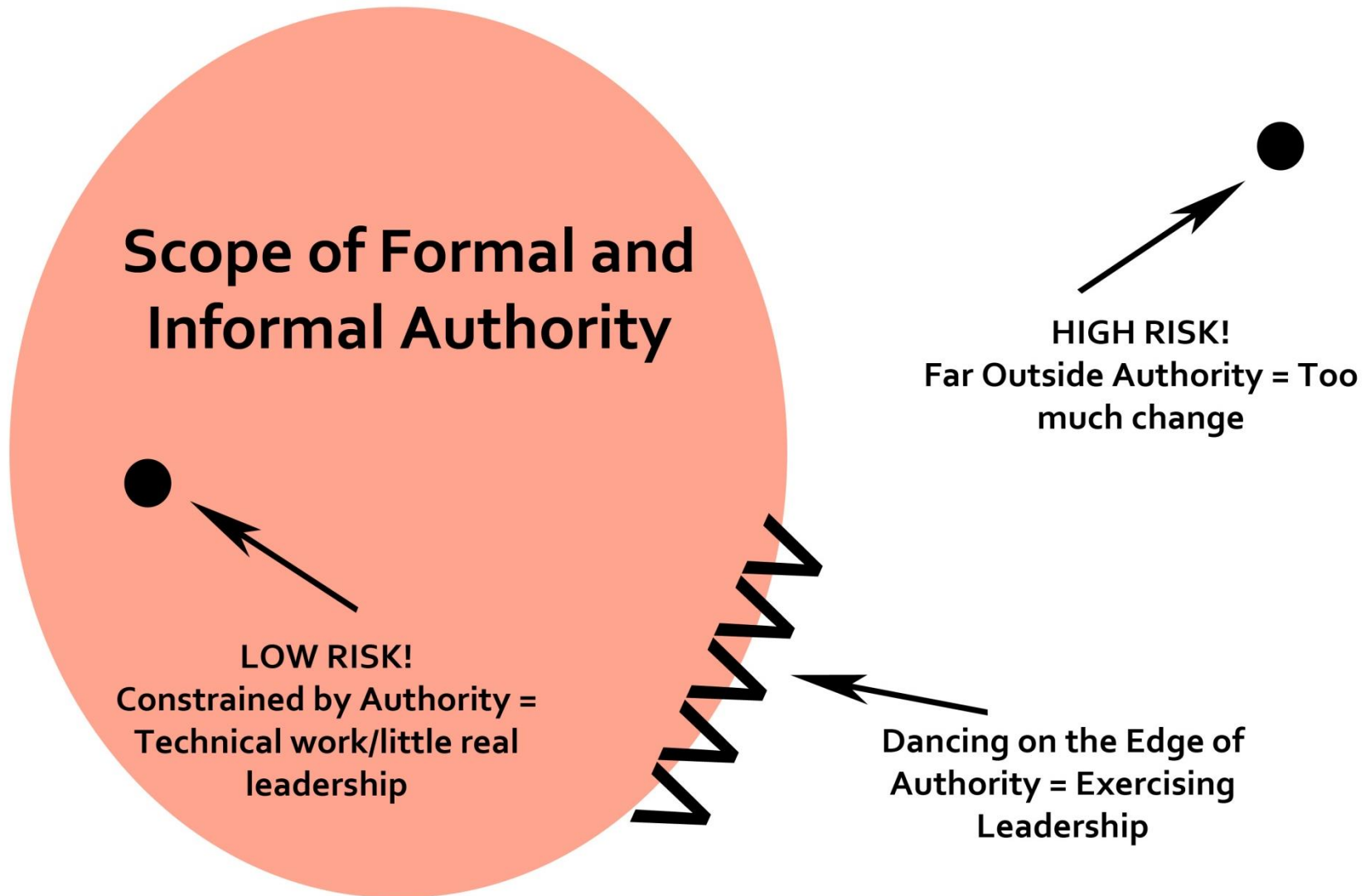
Joseph O'Connor




My Ongoing Conversations

I'm curious.....based on your lived experiences.....are you expected to exercise leadership in your position or do people have low expectations and are pleasantly surprised when leaders emerge.

Leadership vs. Authority





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