NSPE-KS™ KANSAS SOCIETY OF PROFESSIONAL ENGINEERS

PROFESSIONAL DEVELOPMENT AWARD

Nomination Form

Please include this form with the candidate's nomination packet.

Please provide the following information:

Nominating KSPE Chapter: _____

Name of Employer: _____

Responsible Officer: _____
Name   Title

Address: _____

Phone: _____   Email: _____

Official Responsible for Engineering: _____
Name   Title

Briefly describe principal products or service: _____

Total Number of Employees? _____

Total number of employees classified by job title as engineers? _____

In the total given in item above:

How many are licensed as professional engineers? _____

How many certified as intern engineers? _____

How many hold a bachelor's degree in any field of engineering? _____

How many hold a master's degree in a field of engineering? _____

How many hold a doctorate in any field of engineering? _____

Total number of personnel directly supporting the engineers: _____

Technicians: _____

Drafters: _____

Clerical: _____

Turnover rate among engineers during preceding 12-month period (do not include retirements, promotions, or intra-transfers). _____ %

ENVIRONMENT

PLEASE ANSWER "YES" OR "NO" TO THE QUESTIONS CONCERNING EMPLOYER POLICIES AND PRACTICES WHICH PROVIDE A PROPER PHYSICAL, PROFESSIONAL, AND ETHICAL ENVIRONMENT IN WHICH THE ENGINEER CAN PRACTICE.

1. Are all engineering positions challenging, require incentive and/or originality, and utilize the full talents of the engineer? ☐ YES ☐ NO

2. Are all persons in engineering positions provided adequate technical and administrative support in order that they will devote a majority of their time to professional practice? ☐ YES ☐ NO

3. Does management recognize the professional engineers' Code of Ethics and establish a policy that does not radically conflict with that code? ☐ YES ☐ NO

4. Are engineers encouraged to be active members in their professional and technical societies by:
    a. providing on the job time to participate in activities? ☐ YES ☐ NO
    b. allowing time off to attend meetings? ☐ YES ☐ NO
    c. providing time to prepare and present technical papers? ☐ YES ☐ NO

5. Are engineers encouraged to develop leadership, public speaking skills and social contacts through civic activities? ☐ YES ☐ NO

Please indicate the number of engineering employees belonging to each technical and professional society in the space below.

Provide additional comments as necessary.

RECRUITMENT

1. In seeking engineers, does the announcement include educational and experience requirements, the type of work and duties and the approximate level of remuneration? ☐ YES ☐ NO

2. While interviewing prospective engineer employees, are they told about the scope of work, training programs available, opportunities and procedures for advancement and monetary benefits?
☐ YES ☐ NO

3. Do qualifications for all engineering positions include licensure (for Professional Engineers) and/or certifications (for Intern Engineers)? ☐ YES ☐ NO

4. All other factors being approximately equal, is the registered engineer selected for recruitment or promotion? ☐ YES ☐ NO

5. Do you consider presently employed engineers first with respect to higher positions that are vacated?
☐ YES ☐ NO

6. Are engineers' professional attitudes and activities weighed in considering promotions? ☐ YES ☐ NO
   If so, is this fact made known to all the engineering staff? ☐ YES ☐ NO

Provide additional comments as necessary.

Chapter: _____

Chapter Representative: _____ Date: _____

11/03/2021