KANSAS CITY DISTRICT 101 & LEADERSHIP STYLE

For the:

Kansas Society of Professional Engineers

Lt. Col. Ryan Pevey
Deputy Commander
Kansas City District
U.S. Army Corps of Engineers

*The views, opinions and findings contained in this report are those of the author(s) and should not be construed as an official Department of the Army position, policy or decision, unless so designated by other official documentation.*
U.S. ARMY CORPS OF ENGINEERS

MISSION
Deliver vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce disaster risk.

PRIORITIES
PEOPLE
READINESS
PARTNERSHIPS
REVOLUTIONIZE

ENGINEERING SOLUTIONS FOR THE NATION’S TOUGHEST CHALLENGES
SIGNIFICANT DATES IN USACE HISTORY

1775
- Continental Army established and first Chief Engineer appointed.

1802
- Corps of Engineers permanently established and U.S. Military Academy founded under Corps control at West Point.

1819
- Three-person commission, including an engineer commissioner, replaced elected government in the District of Columbia until home rule established in 1967.

1824
- Stephen H. Long’s expedition up the Missouri River began Army engineer involvement in Western exploration.

1878
- An act to improve navigation on the Ohio and Mississippi rivers initiated permanent civil works construction mission. General Survey Act authorized use of Army engineers to survey roads and canals.

1884
- Construction of the Washington Monument completed.

1914
- Panama Canal completed under supervision of Army engineer officers.

1936
- Corps took over all real estate acquisition, construction, and maintenance for Army facilities.

1941
- Water Resources Development Act brought major change in financing by requiring nonfederal contributions toward most federal water resources projects.

1943
- Corps began construction support for NASA, leading to major activities at the Manned Spacecraft Center and John F. Kennedy Space Center.

1945
- Corps undertook major disaster recovery in wake of Hurricanes Andrew and Iniki.

1961
- Construction of the Pentagon completed 15 months after groundbreaking.

1966
- Construction of the Gulf Region Division established in Baghdad to manage the Iraq reconstruction program.

1992
- Corps undertook major disaster recovery in wake of Hurricanes Katrina and Rita that ravaged the Mississippi Gulf Coast and subsequent storm surges overwhelmed the protective levees around New Orleans.

2004
- The Gulf Region Division established in Baghdad to manage the Iraq reconstruction program.

2005
- Continental Army established and first Chief Engineer appointed.

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HEADQUARTERS ORGANIZATION

Headquarters
9 Divisions
43 Districts (+South Pacific Border)
9 Centers and Labs
1 Active-Duty Unit
249th Prime Power Battalion
2 U.S. Army Reserve Theater Engineer Commands
412th and 416th

34,000 DA Civilians; 750 Military;
$48.4 Billion Budget
NORTHWESTERN DIVISION LEADERSHIP

Brigadier General D. Peter Helmlinger  
Commander and  
Division Engineer  
Northwestern Division

Colonel Aaron L. Dorf  
Deputy Commander  
Northwestern Division

Beth Coffey  
SES, Director of Programs  
Northwestern Division

Eric Hansen  
SES, Director of Regional Business  
Northwestern Division

Colonel Michael D. Helton  
CoC – Summer 2023  
Commander and District Engineer  
Portland District

Colonel Alexander L. Bullock  
CoC – Summer 2023  
Commander and District Engineer  
Seattle District

Colonel Mark R. Himes  
CoC – Summer 2023  
Commander and District Engineer  
Omaha District

Colonel Travis Rayfield  
CoC – Summer 2024  
Commander and District Engineer  
Kansas City District

Lieutenant Colonel Richard T. Childers  
CoC – Summer 2022  
Commander and District Engineer  
Walla Walla District

Our Mission -  
The Northwestern Division provides engineering services and stewardship of existing water resource infrastructure, conducts water resources development, military construction, environmental protection and restoration, and emergency response operations within our assigned areas of operations to serve the Army and the Nation. On order, provides Field Force Engineering services and personnel in support of contingency operations.
NORTHWESTERN DIVISION
CIVIL WORKS BOUNDARIES – COLUMBIA AND MISSOURI RIVER BASINS

Deliver enduring and essential water resource solutions using effective transformation strategies.

- Navigation
- Flood Risk Management
- Ecosystem Restoration And Infrastructure
- Recreation and Natural Resource Management
- Hydropower
- Regulatory Wetlands and Waterways
- Water Supply
- Expenses

Includes ASA(CW)
KANSAS CITY DISTRICT AO

Map showing the boundaries and areas of focus within the Kansas City District AO, including military and civil works boundaries, US Army installations, operations projects, regulatory offices, and US Air Force bases.
MY ARMY STORY – LT. COL. RYAN PEVEY

• Commissioned through OCS
• Key assignments
  • Company command
  • USACE HQs
  • Battalion Operations and Executive Officer
  • 1ID Deputy G3
  • Deputy at Kansas City District
  • Battalion Command Assessment Program
• Deployments
  • Iraq and Kuwait
  • Servant leadership
• Next Assignment
  • 25th ID DIVENG
  • Honolulu District
MY LEADERSHIP VALUES

• The 3 C’s:
  - Caring
  - Commitment
  - Character
"A reflective reading of history will show that no man ever rose to military greatness who could not convince his troops that he put them first, above all else."

– Gen. Maxwell Taylor

- Gen. McConville’s philosophy is that we win through our People
- Taking Care of People is the #1 priority
- Servant Leadership is paramount
- Resiliency = Readiness
- Student of Intentional listening
"A competent leader can get efficient service from poor troops, while on the contrary an incapable leader can demoralize the best of troops."
– Gen. John J. Pershing

- Committed to the profession
- Committed to each other
- Leader vs Manager
“Leadership is a potent combination of strategy and character. But if you must be without one, be without the strategy.”
– Gen. Norman Schwarzkopf, U.S. Army

- Lead with principles, integrity, and unwavering character
- Character takes courage
- Do right, for rights sake
QUESTIONS