

PEPP _____
PEI _____
PEG _____
PEC _____
PEE _____

Kansas Society of Professional Engineers PROFESSIONAL DEVELOPMENT AWARD Nomination Form

Please provide the following information:

1. Name of Employer _____

2. Address _____

3. Name & Title of Officer Responsible _____

4. Name & Title of Official Responsible for Engineering _____

5. Briefly describe principal products or service:

6. Total Number of employees _____

7. Total number of employees classified by job title as engineers _____

8. In the total given in item 7, how many are legally registered or licensed as professional engineers? _____ engineers in training? _____

9. In the total given in item 7, how many hold a bachelor's degree in any field of engineering?

of these, how many hold a master's degree in a field of engineering? _____
of these, how many hold a doctorate in any field of engineering? _____

10. Total number of personnel directly supporting the engineers. _____
technicians? _____
draftsman? _____
clerical? _____

11. Turnover rate among engineers during preceding 12 month period (do not include retirements, promotions, or intra-transfers) _____

ENVIRONMENT

PLEASE ANSWER "YES" OR "NO" TO THE QUESTIONS CONCERNING EMPLOYER POLICIES AND PRACTICES WHICH PROVIDE A PROPER PHYSICAL, PROFESSIONAL, AND ETHICAL ENVIRONMENT IN WHICH THE ENGINEER CAN PRACTICE.

1. Are all engineering positions challenging, require incentive and/or originality and utilize the full talents of the engineer? _____

2. Are all persons in engineering positions provided adequate technical and administrative support in order that they will devote a majority of their time to professional practice? _____

3. Does management recognize the professional engineers' Code of Ethics and establish a policy that does not radically conflict with that code? _____

4. Are engineers encouraged to be active members in their professional and technical societies by:
a. providing on the job time to participate in activities? _____

b. allowing time off to attend meetings? _____

c. providing time to prepare and present technical papers? _____

5. Are engineers encouraged to develop leadership, public speaking skills and social contacts through civic activities? _____

Please indicate the number of engineering employees belonging to each technical and professional society.

Comments:

RECRUITMENT

1. In seeking engineers, does the announcement include educational and experience requirements, the type of work and duties and the approximate level of remuneration?

2. While interviewing prospective engineer employees, are they told about the scope of work, training programs available, opportunities and procedures for advancement and monetary benefits?

3. Do qualifications for all engineering positions include registration and/or EI certifications?

4. All other factors being approximately equal, is the registered engineer selected for recruitment or promotion?

5. Do you consider presently employed engineers first with respect to higher positions that are vacated?

6. Are engineers' professional attitudes and activities weighed in considering promotions and if so, is this fact made known to all the engineering staff?

Comments:

Chapter Representative **Date**